



FAMILIES SUMMIT OF MINDS



Kodak FY 2000: Record Results

▶ FY **2000** Financial Results:

- ▶ Revenues: \$14 B
- ▶ Operating Earnings: \$2.2 B
- ▶ Net Profits: \$1.4 B

▶ "Picture-taking at an **all-time high worldwide:**"⁽¹⁾

- ▶ **Record** # of **Pictures** taken: 80 billion.
- ▶ **Record** # of **Prints** ordered: 100 billion.

"A great brand, a great balance sheet, cash flow. This is a very smart time to be in the picture business"

*Daniel Carp, CEO, Kodak
Letter to Investors, FY 2000*



The Toys R Us logo is displayed in a colorful, stylized font. The letters are: 'T' (red), 'o' (orange), 'y' (green), 's' (red), 'R' (blue with a white star), 'u' (green), and 'S' (red). A registered trademark symbol (®) is located to the right of the 'S'. The logo is set against a white and grey checkerboard background.

TOYS R US®

The Yahoo! logo is shown in white, lowercase letters on a purple rectangular background. The exclamation point is also white and stylized.

yahoo!

The Nokia logo is displayed in white, uppercase letters on a blue rectangular background. The letters are in a bold, sans-serif font.

NOKIA





Nick Darveau-Garneau

Nick spoke to Elon Musk last month:

“Elon,

10 years from now what will be
TESLA’s competitive advantage?”



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Nick was thinking to himself:

1. Batteries?
2. Self driving capabilities?
3. Charging network?

ANSWER ?



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NO ONE ELSE WILL BE AS FAST



✕
Sundar Pichai
CEO

“...the only sustainable
competitive advantage is...”

SPEED

Google culture is:

- GROW constantly
- IMPROVE 1% per day
- INNOVATE – 600 PhDs in ML

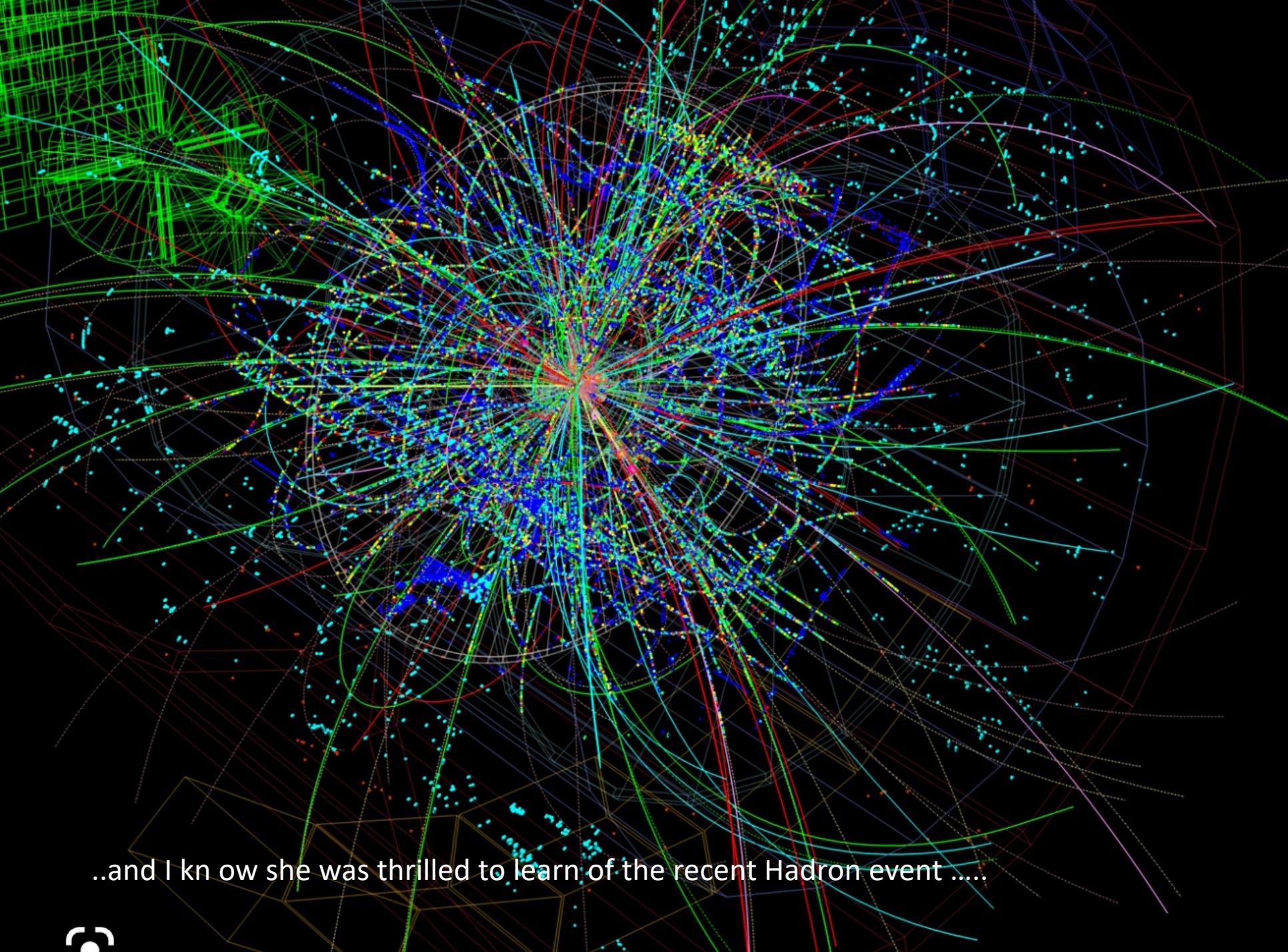




What's LOVE got to do with it?



Michelle a passionate believer in dualities like Einstein's wave/particle duality

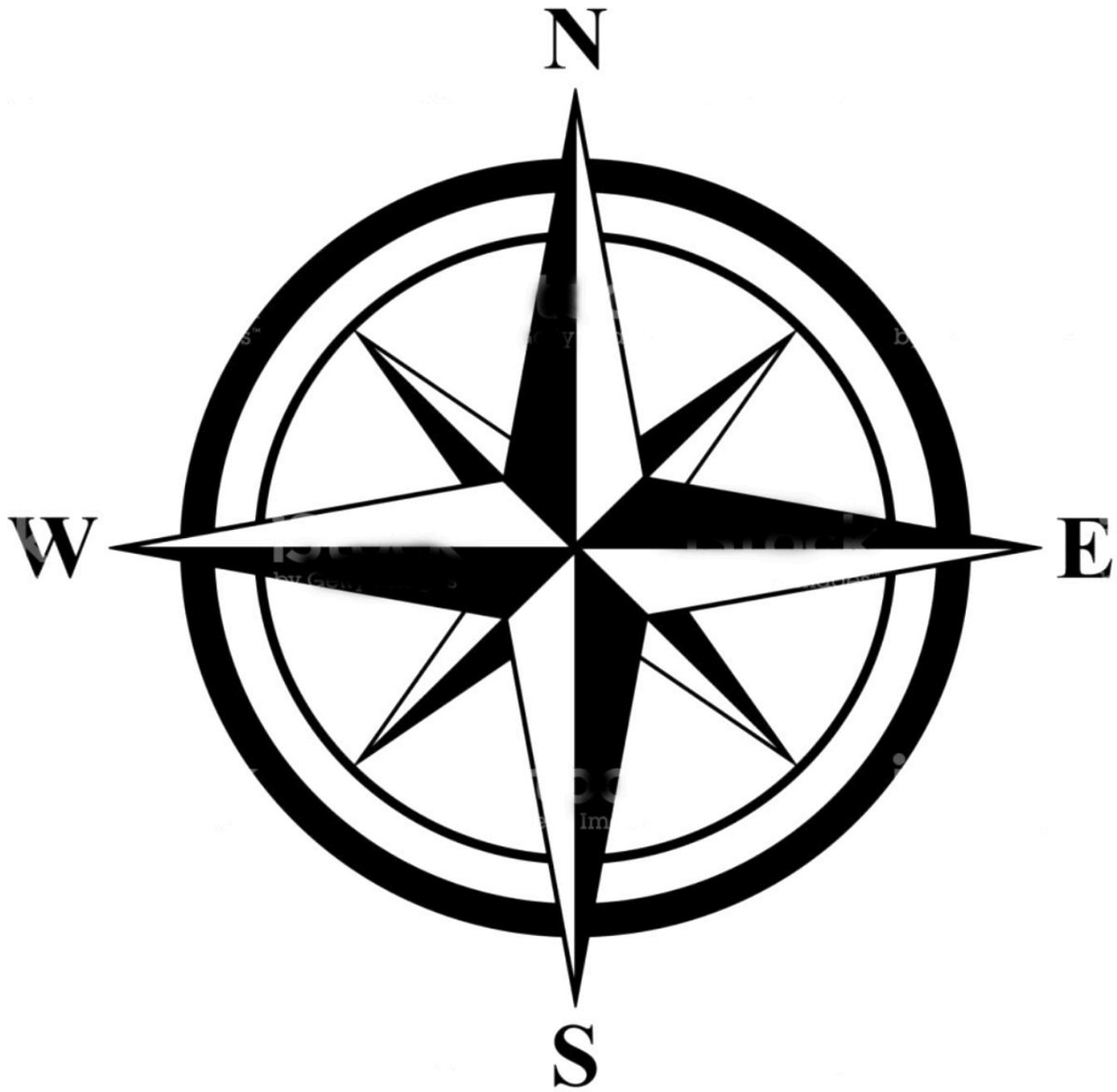


..and I know she was thrilled to learn of the recent Hadron event



Sailed 3,500 miles in the South Pacific
for over a year





Great Boards also need a compass

N

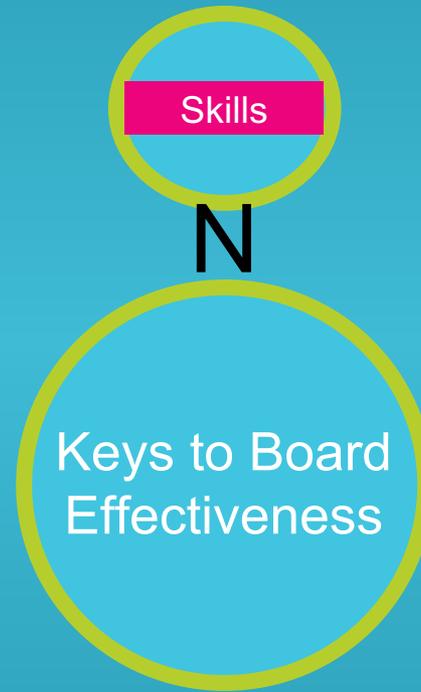
W

Keys to Board
Effectiveness

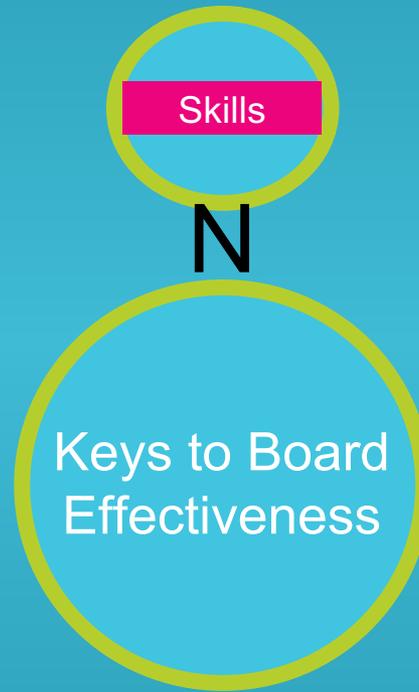
E

S

Great Boards



Great Boards

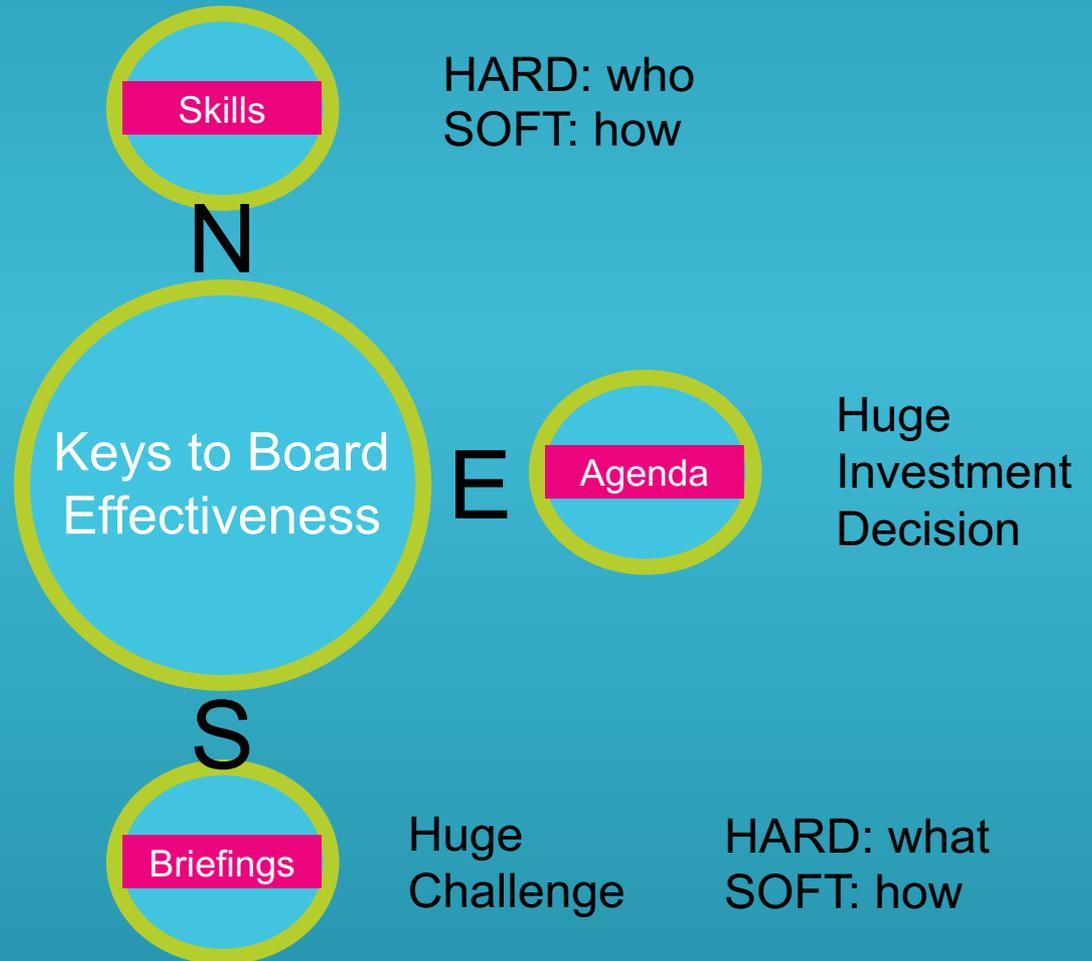


HARD: who
SOFT: how – individually
collectively GEL

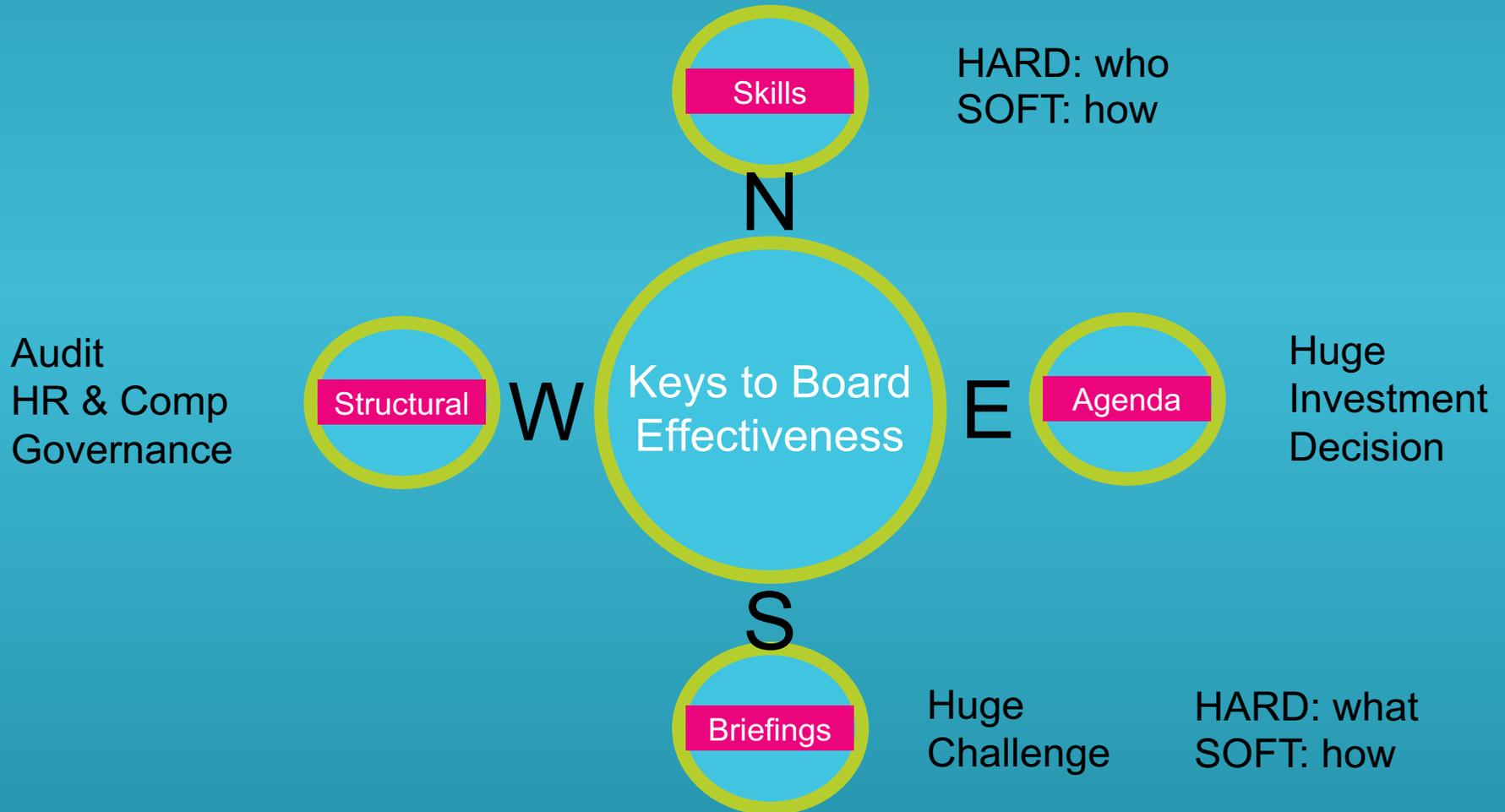
Great Boards



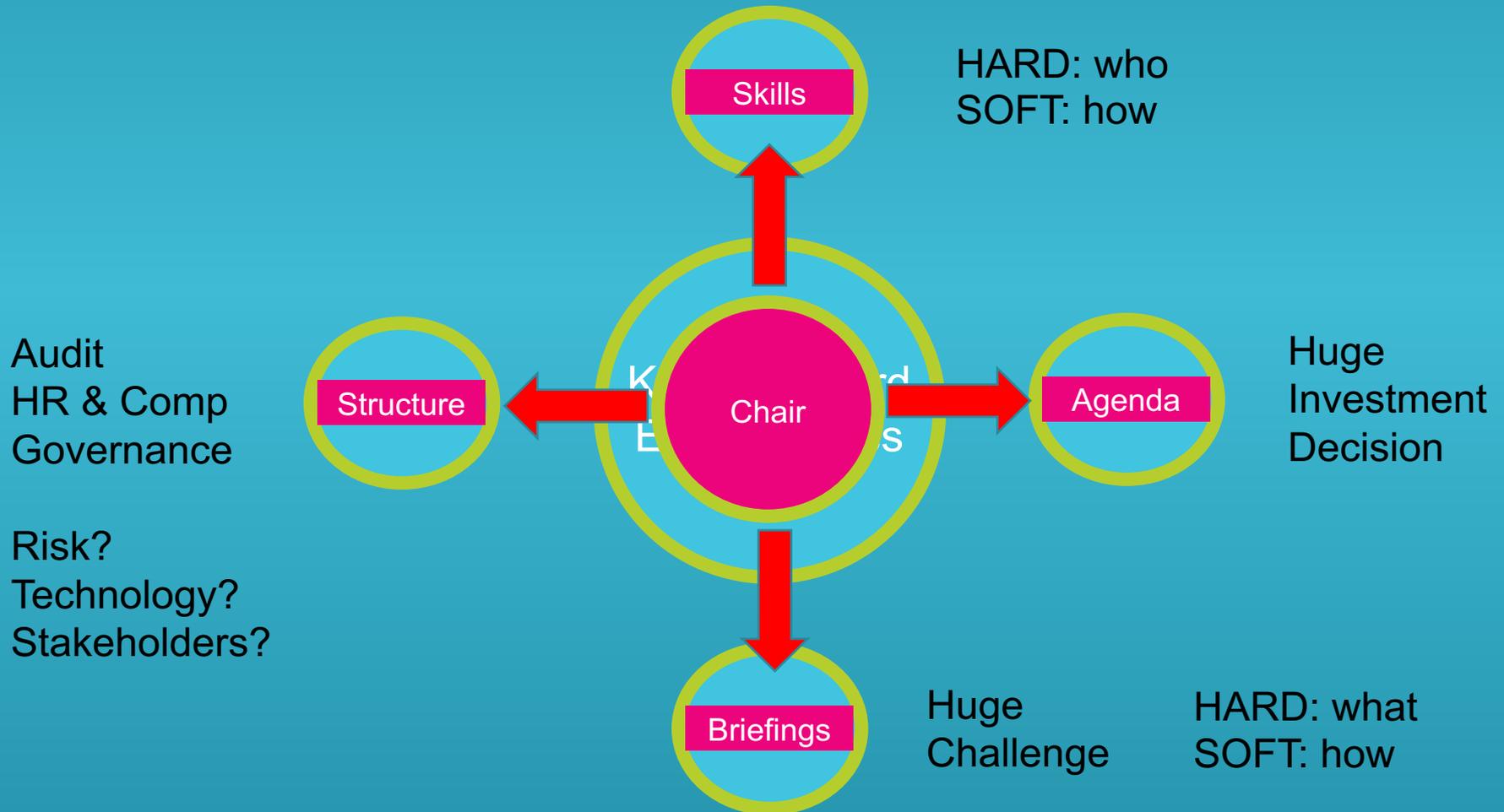
Great Boards



Great Boards



Great Boards need Great Chairs



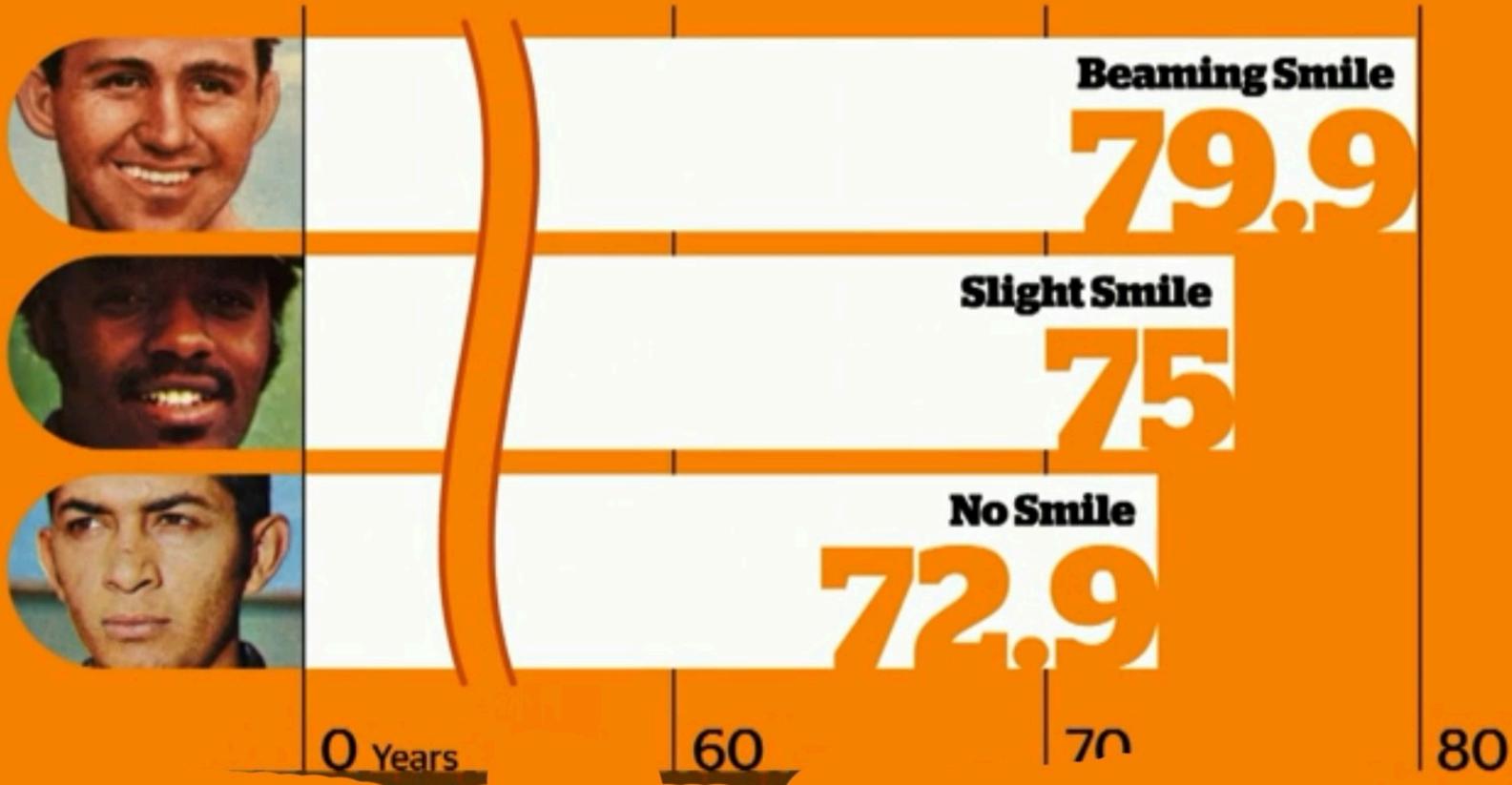
To maximize your ROI follow these compass directions



The Hidden Power of Smiling with Ron Gutman



Smiling Predicts Longevity



Professor

DAVID R. BEATTY

C.M., O.B.E., F.I.C.D., CFA

*Director, The David & Sharon Johnston Centre for
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With decades of board experience in Canada and internationally, David is the country's authoritative expert in corporate governance.